

2026 ILWU/PMA PAID HOLIDAYS
Longshoremen, Clerks, Walking Bosses and Watchmen

Holiday	Observation Date	OVERTIME DATES			PAID HOLIDAY DATES		
		L/S, Clerks and W/B	Nor Calif Watchmen	So Calif Watchmen	L/S, Clerks and W/B	Nor Calif Watchmen	So Calif Watchmen
Martin Luther King's Birthday ⁽¹⁾ - 3rd Monday in January	Monday, 19-Jan-2026	19-Jan-26	19-Jan-26	19-Jan-26	30-Jan-26	30-Jan-26	30-Jan-26
Lincoln's Birthday ⁽⁴⁾ - Thursday, February 12	Thursday, 12-Feb-2026	12-Feb-26	12-Feb-26	n/a	n/a	20-Feb-26	n/a
Washington's Birthday ⁽¹⁾ or President's Day ⁽⁴⁾ - 3rd Monday in February	Monday, 16-Feb-2026	16-Feb-26	16-Feb-26	16-Feb-26	27-Feb-26	n/a	27-Feb-26
Lunar New Year ⁽⁴⁾ - Tuesday, February 17	Tuesday, 17-Feb-2026	n/a	17-Feb-26	17-Feb-26	n/a	n/a	n/a
Cesar Chavez' Birthday ⁽¹⁾ - Tuesday, March 31	Tuesday, 31-Mar-2026	31-Mar-26	31-Mar-26	31-Mar-26	10-Apr-26	n/a	n/a
Memorial Day ⁽¹⁾ - last Monday in May	Monday, 25-May-2026	25-May-26	25-May-26	25-May-26	5-Jun-26	n/a	5-Jun-26
Juneteenth ⁽³⁾ - Friday, June 19 - no work 0700-1700	Friday, 19-Jun-2026	19-Jun-26	19-Jun-26	19-Jun-26	26-Jun-26	n/a	n/a
Independence Day ⁽¹⁾⁽²⁾⁽⁶⁾ - Saturday, July 4	Monday, 06-Jul-2026	6-Jul-26	6-Jul-26	3-Jul-26	17-Jul-26	17-Jul-26	10-Jul-26
Bloody Thursday ⁽²⁾⁽³⁾⁽⁵⁾ - Sunday, July 5 - no work	Monday, 06-Jul-2026	6-Jul-26	6-Jul-26	6-Jul-26	n/a	17-Jul-26	n/a
Harry Bridges' Birthday ⁽¹⁾ - Tuesday, July 28	Tuesday, 28-Jul-2026	28-Jul-26	28-Jul-26	28-Jul-26	7-Aug-26	7-Aug-26	7-Aug-26
Labor Day ⁽³⁾ - 1st Monday in September - no work	Monday, 07-Sep-2026	7-Sep-26	7-Sep-26	7-Sep-26	18-Sep-26	18-Sep-26	18-Sep-26
Columbus Day ⁽⁴⁾ - 2nd Monday in October	Monday, 12-Oct-2026	n/a	12-Oct-26	12-Oct-26	n/a	23-Oct-26	23-Oct-26
Diwali ⁽⁴⁾⁽⁵⁾ - Sunday, November 8	Monday, 09-Nov-2026	n/a	9-Nov-26	9-Nov-26	n/a	n/a	n/a
Veterans Day ⁽¹⁾ - Wednesday, November 11	Wednesday, 11-Nov-2026	11-Nov-26	11-Nov-26	11-Nov-26	20-Nov-26	20-Nov-26	20-Nov-26
Thanksgiving Day ⁽³⁾ - 4th Thursday in November - no work	Thursday, 26-Nov-2026	26-Nov-26	26-Nov-26	26-Nov-26	4-Dec-26	4-Dec-26	4-Dec-26
Christmas Eve - Thursday, December 24	Thursday, 24-Dec-2026	24-Dec-26	24-Dec-26	24-Dec-26	1-Jan-27	1-Jan-27	n/a
Christmas Day ⁽³⁾ - Friday, December 25 - no work	Friday, 25-Dec-2026	25-Dec-26	25-Dec-26	25-Dec-26	1-Jan-27	1-Jan-27	1-Jan-27
New Year's Eve - Thursday, December 31	Thursday, 31-Dec-2026	31-Dec-26	31-Dec-26	31-Dec-26	8-Jan-27	8-Jan-27	n/a
New Year's Day ⁽³⁾ - Friday, January 1 - no work	Friday, 01-Jan-2027	1-Jan-27	1-Jan-27	1-Jan-27	8-Jan-27	8-Jan-27	8-Jan-27

Longshoremen, Clerks & Walking Bosses:

(1) Per Section 5.3131, PCLCD, employees who work the required hours to have qualified for a 2-week basic vacation in the prior payroll year shall not be required to meet the provisions of Section 5.313 on paid holidays which are normal work days. (Applies to longshore, clerk and walking boss employees.)

(2) When a holiday falls on a Saturday or Sunday, the work schedule shall apply on Saturday or Sunday respectively; however, the holiday shall be observed on Monday in accordance with Section 5.21. Employees who work on Monday shall be paid as prescribed in Section 4. (Applies to longshore, clerk and walking boss employees.)

(3) The provision for "no work" shall not apply to passenger ships, essential military cargo and emergencies as defined in Section 5.24.

Watchmen:

(4) Applicable to watchmen only.

(5) When a holiday falls on a Sunday, the following Monday shall be observed as the holiday.

(6) When a holiday falls on a Saturday, the holiday is observed on Saturday and the previous Friday will be the overtime day. (Applies to So Calif. watchmen only.)